# Prevent: Training catalogue

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#### Scope of catalogue

- 1. This catalogue has been produced by the Home Office to highlight some of the publically accessible Prevent related training courses that may assist individuals covered by the requirements of the Prevent Duty, contained in Section 26 of the Counter-Terrorism and Security Act 2015. All specified authorities subject to the Duty will need to ensure they provide appropriate training for staff involved in the implementation of the Duty.
- The Prevent Duty Guidance published in March 2015 and available at <u>www.gov.uk/government/publications/prevent-duty-guidance</u> provides further background information around the duty. The Prevent Strategy published in June 2011 is available at <u>www.gov.uk/government/publications/prevent-strategy-2011</u>.
- 3. The Prevent Duty Guidance makes it clear that frontline staff who engage with the public should:
  - understand what radicalisation means and why people may be vulnerable to being drawn into terrorism as a consequence of it.
  - be aware of what we mean by the term "extremism" and the relationship between extremism and terrorism.
  - know what measures are available to prevent people from becoming drawn into terrorism and how to challenge the extremist ideology that can be associated with it.
  - understand how to obtain support for people who may be being exploited by radicalising influences.
- 4. The courses within this catalogue aim to support frontline staff in increasing their understanding, knowledge, and awareness in these areas.
- 5. Some products within this catalogue are available free of charge. Others may incur costs and these costs are specified in the course overview.
- 6. There are a range of other courses that are also available that may not be included in this catalogue that you may also wish to consider. Some of these may have broader aims, for example the teaching of critical thinking skills to students. Some well-known courses are not currently publically available and therefore do not feature in this catalogue.
- 7. The Home Office aims to produce a catalogue of this kind periodically. We will consider the usefulness of this catalogue before deciding whether further editions of this catalogue are helpful.

#### Procedure

- 8. Courses included in the catalogue must:
  - Be broadly consistent with Prevent policy in terms of the concepts which it refers to (for example, around the radicalisation process);
  - Use appropriate language (for example, the most appropriate way of describing the terrorist threat);
  - Be assessed as broadly effective for its intended purpose of Prevent training (for example, the quality of the materials and training); and
  - Meet the aims to support frontline staff in increasing their understanding, knowledge, and awareness in the areas referred to in paragraph 2 (above).
- 9. Training providers should contact the Home Office via the <a href="mailto:Prevent.Training@homeoffice.x.gsi.gov.uk">Prevent.Training@homeoffice.x.gsi.gov.uk</a> mailbox address if they wish to have a course considered for inclusion within a future version of this catalogue.
- 10. The Home Office will review training courses that are submitted for inclusion in the catalogue. The appropriateness and relevance of courses will be reviewed following any feedback from those who have attended the courses. Training providers may be asked to collate feedback from delegates following the delivery of courses.
- 11. We will aim to refresh the catalogue with additional courses periodically.

#### Disclaimer

Whilst the Home Office has made reasonable endeavours to assess the suitability of the training providers, courses and material, it accepts no liability in connection with these courses. Except as expressly provided, nothing in this catalogue is intended to, or shall be deemed to, establish any partnership, affiliation, association or joint venture between the Home Office or any of the organisations listed, constitute any listed organisation as an agent of the Home Office, or authorise any listed organisation to make or enter into any commitments for or on behalf of the Home Office.

#### **Products**

## WORKSHOP TO RAISE AWARENESS OF PREVENT (WRAP)

#### Developer

**HM** Government

#### Aim

To explain the purpose of Prevent, the process of radicalisation, how to identify when someone may be vulnerable to radicalisation, how to raise concerns and what a proportionate response looks like.

#### **Target Audience**

Frontline staff, including police, social services, probation, education, health staff and local communities.

#### Description

Workshop to Raise Awareness of Prevent (WRAP) is an interactive facilitated workshop centred on a package of video content. The workshop provides an introduction to Prevent aimed at objective two of the Prevent strategy - supporting vulnerable people. It has been developed to raise awareness of and explain Prevent within the wider safeguarding context.

- The WRAP product provides 14 case studies from an Islamist extremist and Far Right
  perspective of people that have been through the Prevent process, and those that have
  made referrals into Prevent. Modules include vulnerabilities, radicalisation, what to do,
  referrals and interventions. The product contains interactive exercises with the audience
  on vulnerabilities and behaviours.
- Attendees should leave WRAP sessions with the ability to notice concerns that may make
  individuals vulnerable to radicalisation, what a proportionate response looks like, as well
  as the confidence and ability to raise concerns when someone may be at risk.

#### **Delivery method**

Facilitated – delivered by accredited trainers from across the public sector

#### Length of product

Approximately 1hour – 1 hour and 15 minutes; timings may vary depending on facilitator input and audience participation and size.

#### Cost per delegate

£0

#### How to access

If you would like to access WRAP training, local Prevent partners may be able to offer you support in organising a WRAP workshop. There are a number of professionals – particularly in safeguarding roles - working within Local Authorities, the Police, Health and Higher and Further Education who are accredited WRAP trained facilitators.

#### PREVENT E-LEARNING

#### Developer

**HM Government** 

#### Aim

To explain the purpose of Prevent, the process of radicalisation, how to identify when someone may be vulnerable to radicalisation, how to raise concerns and what a proportionate response looks like.

#### **Target Audience**

Frontline staff, including police, social services, probation, education, health staff and local communities.

#### Description

HM Government have developed a Prevent e-Learning product to provide an introduction to Prevent aimed at objective two of the Prevent strategy - supporting vulnerable people. It has been developed to raise awareness of and explain Prevent within the wider safeguarding context. The Prevent e-Learning is currently in development and will to support existing facilitated WRAP training

Completion of the Prevent e-Learning will support users to notice concerns that may make
individuals vulnerable to radicalisation, what a proportionate response looks like, as well
as the confidence and ability to raise concerns when someone may be at risk.

#### **Delivery method**

Web enabled e-Learning

#### Length of product

Approximately 40mins – 1hour; timings may vary depending on audience accessing additional supporting content.

#### Cost per delegate

£0

#### How to access

https://elearning.prevent.homeoffice.gov.uk/ or via www.educateagainsthate.com

#### CHANNEL GENERAL AWARENESS

#### Developer

**National Counter Terrorism Policing Headquarters** 

#### Aim

To raise awareness of the <u>Channel process</u> and how Prevent works to provide a proportionate response to support vulnerable people within the non-criminal space.

Channel is a programme which focuses on providing support at an early stage to people who are identified as being vulnerable to being drawn into terrorism. The programme uses a multi-agency approach to protect vulnerable people by:

- identifying individuals at risk;
- assessing the nature and extent of that risk; and
- developing the most appropriate support plan for the individuals concerned.

#### **Target Audience**

Frontline and strategic/safeguarding staff across public sector organisations such as police, social services, probation, education and health staff and local communities.

#### Description

This module provides information on Channel, duties and responsibilities within the process. The course should enable the user to:

- Understand how Channel links to the Governments Counter-Terrorism Strategy (<u>CONTEST</u>);
- Describe the Channel process and its purpose;
- Identify factors that can make people vulnerable to radicalisation; and
- Define safeguarding and risk ownership of the Channel process.

#### **Delivery method**

Web enabled e-learning

#### Length of product

Approximately 30 minutes

#### Cost per delegate

£0

#### How to access

http://course.ncalt.com/Channel General Awareness

#### **EDUCATE AGAINST HATE**

#### Developer

**HM Government** 

#### Aim

To raise awareness amongst the education sector and parents of the risks to children from extremism and radicalisation, and to provide them with the knowledge and resources to help safeguard children from those risks.

#### **Target Audience**

Parents, teachers and school governors/leaders

#### Description

Educate Against Hate has been designed as a 'one-stop-shop' to equip teachers, school governors and parents with the skills, tools and resources they need to recognise and address extremism and radicalisation in young people. The website has four main sections:

- 1. Home Page including a set of common content;
- 2. A 'Parents' section providing advice on vulnerability and the warning signs of radicalisation;
- 3. A 'Teachers' section providing advice on vulnerability and the warning signs of radicalisation; available training; and how to use classroom teaching to build resilience against extremism;
- 4. A 'school leaders and governors' section which links to relevant advice from the teachers' pages, and then provides additional advice on schools' responsibilities under the Prevent duty.

The website provides links to, and recommends resources and websites that have been judged as useful to the schools sector. These include current Prevent Best Practice Catalogue products, and products that DfE educational advisors have recommended are suitable for wider roll out.

#### **Delivery method**

Online digital platform, promoted through social media

#### Length of product

N/A

#### Cost per delegate

£0, though some recommended products may incur a cost

#### How to access

Online digital platform – <u>www.educateagainsthate.com</u>

#### A COMMUNITY RESPONSE TO EXTREMISM

#### Developer

**Avon and Somerset Constabulary** 

#### Aim

To provide a response from ordinary Muslims in Bristol to the recruiting narrative used by Daesh and Al Qaida.

To provide accurate information on Islam and Muslims to non-specialist audiences. The purpose is not to preach the message of Islam, but to show the essence of Islam and the practice of the Muslim faith.

To help build trust and confidence within communities and partnerships

#### **Target Audience**

Frontline staff, including police, social services, probation, education, health staff and local communities.

#### Description

This film focuses on members of Bristol's local Muslim community and their response to extremism.

The film gives the communities a chance to discuss their faith and to highlight and understand the response from ordinary members of the Muslim communities to the recruiting narrative used by Daesh and Al Qa'ida.

It is a unique tool designed to challenging Islamophobia and to give audiences a chance to gain an understanding of the true nature of the Islamic faith and what it means to those that want to safeguard it from extremists.

#### **Delivery method**

Web enabled video content

#### Length of product

24:46

#### Cost per delegate

£0

#### How to access

https://youtu.be/wKEe3 nm x4

## COUNTER EXTREMISM – NARRATIVES AND CONVERSATIONS

#### Developer

<u>London Grid for Learning</u> – an educational charity that provides dedicated, high-speed, broadband to schools across London, along with managed network services and premium learning resources.

#### Aim

'Counter-Extremism - narratives and conversations' aims not only to support the safeguarding of young people, but also to facilitate discussion on respect, tolerance, community cohesion and shared values. There is growing evidence, particularly online, of anti-immigration and anti-Muslim sentiment amongst communities and young people in the UK.

By understanding the narrative of extremist organisations, teachers and professionals working with young people and their parents can better break down prejudice and build bridges.

#### **Target Audience**

Whilst LGfL expects the resource to be mainly used by and for teachers, it is relevant for other professionals. Schools may choose to use the materials in secondary-level Citizenship / PSHE lessons to stimulate debate and discussion on extremism and/or British Values.

#### Description

LGfL has created this video resource in partnership with Sara Khan from counter-extremism and women's rights organisation Inspire. Sara offers information, insights and advice to help schools navigate this difficult area. She highlights the fact that mainstream Islam and Daesh are worlds apart, and lays out principles that apply equally to all forms of extremism, including the far-right.

The resource takes the form of 32 question-based video clips across four thematic sections, with questions such as "Why do certain groups of young people engage with the Daesh narrative?", "What is the role of online propaganda in engaging young girls?" and "What is the most important message about Islam that counters the Daesh viewpoint?".

#### **Delivery method**

Web enabled video clips

#### Length of product

32 question-based video clips across four thematic sections. Total running time 48 minutes; average running time 1m30. Can be used as standalone resources or as a series.

#### Cost per delegate

£0

#### How to access

counterextremism.lgfl.net

## DICE – DIFFERENTIATING ISLAM, CULTURE AND EXTREMISM

#### Developer

<u>Pacata Consulting</u>. Pacata Consulting specialises in training, research, analysis and policy advice. Its staff have a strong track record of working on academic research, counter extremism issues as well as in the community and voluntary sector, so understand the tensions that can result in the interface. They are experienced in training teachers, civil servants, police officers and other front line staff as well as conducting research to ensure that cutting edge thinking is brought to course attendees but presented in an accessible and interactive format.

#### Aim

To help differentiate between extremist behaviour and ordinary Muslim behaviour and to provide an awareness of the issues around radicalisation, extremism and how vulnerable individuals can be identified and supported.

#### **Target Audience**

Frontline staff, including Teachers and University staff, Youth services, Local Authority – Safeguarding / Social services, NHS, Police, Probation and National Offender Management Services (NOMS).

#### Description

The workshop provides a safe space, through an interactive facilitated experience, in which staff can explore how to spot extremist ideas and behaviours.

This course is designed to support staff in light of the Prevent Duty. By participating in the short interactive sessions, workshops and exercises, attendees should leave the course with the ability to more confidently distinguish between extremist and ordinary behaviour, spot signs of vulnerability to radicalisation as well as to raise concerns when someone may be at risk.

#### **Delivery method**

Facilitated – delivered by experienced trainers with a strong track record in presenting complicated ideas in an accessible and interactive format.

#### **Length of product**

2.5 hours (but courses can be tailored to suit specific groups).

#### Cost per delegate

£65 for 2.5 hour course (contact Pacata Consulting for costs of longer or shorter sessions).

#### How to access

Pacata Consulting Ltd Email: info@pacata.org Tel: 0300 36 56 100 Website: www.pacata.org

#### EXTREMIST IDEOLOGY TRAINING

#### Developer

Scott Associates EU and REWIND UK -

Scott Associates was formed as a partnership in 2004 and developed into Scott Associates Europe Limited in 2009. Scott Associate's main area of work is around providing Continuous Personal Development (CPD) accredited workforce development programmes on Prevent for front line staff. Scott Associates also design and deliver intervention programmes to safeguard vulnerable individuals from supporting or being involved in extremist groups.

#### **REWIND UK**

REWIND UK was formed from within the NHS in 2003, although the Director has been involved in Anti-Racism work for over 26 years. Rewind UK works within the fields of education (both formal and informal – schools based and youth work), designs and delivers training packages for front line staff and also offers one to one Interventions for individuals involved in Far Right Extremist groups.

#### Aim of the course:

- Enhance delegates knowledge of violent and non-violent extremist (Islamist and Far Right) groups operating in the UK;
- Enhance delegates knowledge of the narratives, ideologies and world views of these groups and how they differ;
- Enhance delegates knowledge of the impact of violent and non-violent extremist group ideologies on young people in the UK;
- Enhance delegates understanding of key ideological concepts of extremist groups and the "push" and "pull" factors created within their recruitment techniques;
- Explore the effect of extremist ideologies on young people using case studies from the UK of convicted terrorists; and
- Support delegates understanding of the safeguarding framework for identified vulnerable individuals.

#### **Target Audience**

Local Authority – Prevent / Safeguarding roles, the Education Sector, the Health Sector, Voluntary Sector, Channel Coordinators, National Offender Management Teams and Youth Services / Youth Offending Teams

#### Description

Scott Associates Europe Ltd. and Rewind UK have developed a suite of Ideology training programmes that unpack the ideology of Islamist extremist groups (violent / non-violent, proscribed / non-proscribed) and far right / far right extremist (FRE) groups. These training products combine academic research, first-hand experience and the latest training techniques to enable the delegates to explore the subject matter in a safe environment under Chatham House Rules.

The training teams consist of professional facilitators, Islamic scholars and trainers who have real life experience of extreme groups operating in the UK.

All Scott Associates EU and REWIND UK ideology courses are Home Office approved and CPD accredited.

#### **Delivery method**

Facilitator delivered

#### **Length of product**

Course A - 2 Day course (1 day Islamist extremist ideology and 1 day Far Right Extremist ideology)

Course B - 1 Day course (1/2 day Islamist extremist ideology and 1/2 day Far Right Extremist ideology)

Course C - 1/2 day course (Islamist extremist ideology) or 1/2 day course (Far Right Extremist ideology),

Course D - 2 hour briefing (Islamist extremist ideology) or 2 hour briefing (Far Right Extremist ideology).

#### Cost per delegate

Course	Cost per head	Minimum cost per course per day	Volume discount	Cost per head	Minimum cost per course per day
A & B	£60* £100 *	£1,800* (£60x 30 delegates) £1,500* (£100 x 15 delegates)	10+ Courses N/A	£55* N/A	£1,650* N/A
С	£34*	£1,020* (£34 x 30 delegates)	10+ Courses	£30*	£900*
	£55*	£825* (£55* x 15 delegates)	N/A	N/A	N/A
D	£25*	£750* (£25 x 30 delegates)	10+ Courses	£20*	£600
	£37*	£555* (£37 x 15 delegates)	N/A	N/A	N/A

<sup>\*</sup>All prices quoted are subject to VAT and travel expenses.

#### How to access

Scott Associates Europe Ltd.

Tel: 0845 0542441

Web: <a href="mailto:www.scottassociateseu.com">www.scottassociateseu.com</a></a>
<a href="mailto:unitassociateseu.com">unitassociateseu.com</a></a>

#### FAR RIGHT EXTREMISM AWARE

#### Developer

University of Northampton

#### **Target Audience**

Frontline practitioners including police, social workers, teachers, probation and Local Authority staff

#### Description

This is a bespoke, interactive workshop package, designed to develop awareness of the extreme right wing. It is designed to augment existing WRAP training on extremism issues, focusing on how they relate to the extreme right. It can also be tailored to the needs of a locality, based on information of recent events provided by the client – for example a locally active group.

People leaving the session will:

- Develop knowledge on the main organisations, and core narratives, of the extreme right;
- Be able to recognise important logos, symbols and coded slogans found within the extreme right (such as '14 Words', '88' and 'Cultural Marxism');
- Understand how prejudices, such as anti-Semitism and Islamophobia, are combined with conspiracy theories by the extreme right;
- Have a basic appreciation of the drivers and main activities of the extreme right;
- Develop knowledge about some of the strategies to engage with people attracted to extreme right organisations; and
- Have a better awareness of the policy issues related to the extreme right, including the role of Prevent and the limits to the right of free speech.

Delivery based around a set of PowerPoint slides, with embedded video and group activities. The session is interactive, featuring group discussion of textual and visual materials, as well as core information that is conveyed by a specialist.

It is delivered by Dr Paul Jackson, a Senior Lecturer at the University of Northampton and an expert in the recent history and current dynamics of the extreme right.

#### **Delivery method**

Facilitated delivery by a senior academic specialist in this field.

#### Length of product

From 1 hour to up to one day.

#### Cost per delegate

£75 per session (includes travel and tailoring of content, but not VAT).

Minimum cohort size 8, maximum cohort size 20 delegates.

#### How to access

Contact: Dr Paul Jackson, <a href="mailto:paul.jackson@northampton.ac.uk">paul.jackson@northampton.ac.uk</a> or Bill Toyer,

bill.toyer@northampton.ac.uk

Website: <a href="http://www.northampton.ac.uk/research/history/radicalism-and-the-new-media-">http://www.northampton.ac.uk/research/history/radicalism-and-the-new-media-</a>

research-group/consultancy-and-bespoke-training-on-the-far-right

## FURTHER EDUCATION COMPREHENSIVE ONLINE TRAINING MODULES FOR ALL STAFF AND GOVERNORS

#### Developer

<u>The Education & Training Foundation</u> – As the body representing the Further Education (FE) sector's workforce ETF's vision is for all learning to be of the highest quality, achieve the best outcomes and result in the greatest impact; and that is for all learners, providers, employers, their wider communities and the economy. ETF's mission is enhancing the performance and professionalism of the education and training workforce.

#### Aim

The aims of the new Education and Training Foundation online support offer are to; -

- give those who complete the modules an understanding of how the Prevent duty applies in the FE and training context and
- enable users to check and produce evidence of their understanding.

#### **Target Audience**

All staff and governors in the FE and training sector.

#### Description

All FE training staff, governors and board members and volunteers need to be trained on how to meet the Prevent duty. Ofsted is already inspecting for compliance and will continue to do so, as is clear from the Ofsted handbook for use from September 2015.

The Education and Training Foundation has developed free online training modules for:

- Practitioners;
- Support staff;
- Leaders and managers; and
- Board members.

The training modules sit on the Foundation Online Learning platform and are available at <a href="http://www.foundationonline.org.uk/">http://www.foundationonline.org.uk/</a> Staff, governors and board members can follow the on line training modules then take an assessment. This should not take longer than 50 minutes in total. If they achieve 85% or more they will be able to print off a Foundation certificate of achievement providing useful evidence of completion for Ofsted or others.

The modules set out the requirements of the Duty in the FE and training sector and include case studies, which bring the Prevent duty to life.

The Foundation has also set up a website to provide guidance, sample risk assessments, policies and procedures, links to website and videos. The website has been designed so that different users can find their resources easily. This includes materials which can be used with students and

guidance for staff and governors on their role in complying with the Prevent duty. The website can be found at <a href="https://www.preventforfeandtraining.org.uk">www.preventforfeandtraining.org.uk</a>

#### **Delivery method**

Web accessed content

#### **Length of product**

Estimated time to work through a module and complete the assessment is 50 minutes.

#### Cost per delegate

fC

#### How to access

Go to the Prevent link on Foundation Online Learning <a href="http://www.foundationonline.org.uk/">http://www.foundationonline.org.uk/</a>

## FURTHER EDUCATION - PREVENT DUTY. A 2 DAY OPEN WORKSHOP FOR SAFEGUARDING OFFICERS

#### Developer

<u>The Education & Training Foundation</u> — As the body representing the FE sector's workforce ETF's vision is for all learning to be of the highest quality, achieve the best outcomes and result in the greatest impact; and that is for all learners, providers, employers, their wider communities and the economy. ETF's mission is enhancing the performance and professionalism of the education and training workforce.

#### Aim

It is recommended that existing Safeguarding Officers take on the Prevent officer role for colleges and private providers across the sector. The aim of this workshop is to support Safeguarding Officers in this extension of their role so they can support staff to take on the Prevent duty and better understand the British values element of the Duty.

#### **Target Audience**

Safeguarding officers in Further Education and Training sector providers

#### Description

A face to face two day open workshop for Safeguarding staff on the Prevent duty and integrating British values into the practice of the provider and the curriculum. This will address concerns that Safeguarding staff have and support them in developing their practice to cover the Prevent duty.

#### Outline of the course

#### Day one:

- 1. Risk assessment, policy and procedures.
- 2. Channel Process with a Local Authority or FE Prevent coordinator giving input and taking questions
- 3. Professional judgements about referral
- 4. What happens when someone is referred takes part in Channel? With FE or Local Authority Prevent coordinator
- 5. What happens if someone isn't accepted into Channel? Provider role.
- 6. Case studies split into steps to encourage discussion about decisions for Safeguarding officers but also seeing what has happened in real but anonymised cases

#### Day two

- 1. Staff training requirements
- 2. Prevent duty and compliance
- 3. British values the pastoral system and the curriculum
- 4. Critical thinking skills

5. Challenging discussions and supporting staff in holding challenging discussions.

#### **Delivery method**

Facilitated workshop

#### **Length of product**

2 day workshop

#### Cost per delegate

£500

#### How to access

To book and for more information about future courses go to <a href="https://www.preventforfeandtraining.org.uk">www.preventforfeandtraining.org.uk</a>

## ME AND YOU EDUCATION: STAFF WORKSHOP ON TWO EXTREMES

#### Developer

Me and You Education is the result of a collaboration of Facets Consulting Ltd and Rewind UK. This partnership brings together expertise in Islamic theology, Far Right Extremism, Anti racism work and community cohesion, under the banner of 'Me and You' countering at the outset the 'Us and Them' division that extremists of all brands seek to attain.

#### Aim

- To understand the professional responsibility placed through the 'Prevent Duty';
- To understand the ideology of extremist groups and ideologies operating in the UK and abroad (Far Right and Daesh);
- Present some counter narratives to the extremist ideologies;
- Equip participants with knowledge and confidence in recognising and referring cases of concern; and
- Provide participants with teaching resources and ideas to continue the work independently with students, pupils and young people.

#### **Target Audience**

**Education**: Lecturers, teachers, TA's, governors and designated Safeguarding Officers in all educational establishments including EYFS

**Police**: Family Liaison Officers, Community Police teams, Police Community Support Officers, Prevent Engagement Officers, Intelligence Officers, Channel co-ordinators

**Local Authority**: Prevent, Cohesion, Safeguarding roles, Care, Youth Services, Elected members **NHS** and other statutory Channel partners,

**Criminal Justice:** NOMS, YOTS, NPS (National Probation Service), Community Rehabilitation Companies

**Community / Voluntary sector**: Faith based settings – including mosques, maddrassahs and charities

#### Description

Staff training that empowers delegates with a better understanding of Prevent, the new Prevent Duty and the role they play in it. The session also examines current recruitment tactics and the role of social media as well as the ideological standpoint of both extremes (Daesh and Far Right).

The unique feature of Me and You's training sessions are that they are delivered jointly by two very different individuals who start from their own divergent points but show in the joint delivery that people can and do, work and live together despite their differences.

#### **Delivery method**

Facilitator delivered

#### **Length of product**

Various Options available:

Option 1) Full Day – Joint Delivery of Far Right and Islamist Extremist Ideology
Option 2) Full Day – Individual Delivery of either Far Right **OR** Islamist Extremist Ideology
Option 3) 2 hour briefing for Senior Strategic leads within organisations - Briefing on Prevent Duty,
OFSTED, Local context, Risk Assessment and Action Planning
Option 4) 2 hour Staff Continuous Professional Development Session – Covering Ideology,
Recruitment tactics, Vulnerabilities (signs) and Referral mechanism

All the above options are flexible dependent upon the individual organisations requirements

#### Costs

Ontions	Driging structure	Number of	Total
Options	Pricing structure	delegates	Minimum Cost
1) Full Day – Joint Delivery	Cost per head of £50	Minimum 15	£750*
(Two Trainers)		Maximum 30	£1500*
2) Full day	Cost per head of £35	Minimum 15	£525*
(One Trainer)		Maximum 30	£1050*
3) 2-3 hour	£500-£700	As requested	£500*
Senior Managers Briefing	(dependent upon		
4) 2-3 hour	individual organisations	As requested	£500*
Front line staff briefing	requirements)		

<sup>\*</sup>All prices quoted are subject to additional possible overnight stay and travel expenses.

#### How to access

Me and You Education

Web: <a href="https://www.meandyoueducation.co.uk">www.meandyoueducation.co.uk</a></a>
E-mail: <a href="mailto:info@meandyoueducation.co.uk">info@meandyoueducation.co.uk</a>

Mobile: 0785 4400909

## ONLINE FACILITATED WORKSHOP TO RAISE AWARENESS OF PREVENT (WRAP)

#### Developer

HM Government content developed for online delivery by <u>JISC</u>. JISC is the UK higher and further education sectors' not-for-profit organisation for digital service and solutions. It operates shared digital infrastructure and services, negotiates sector-wide deals with IT vendors and commercial publishers, and provides trusted advice and practical assistance for universities and colleges and skills providers. HISC will be delivering the WRAP (Workshop to Raise Awareness of Prevent content) online

#### Aim

To help trainees identify when someone may be vulnerable to radicalisation, how to raise concerns and what a proportionate response looks like.

#### **Target Audience**

Further Education, Higher Education and Skills providers

This training is a live facilitated online workshop, particularly aimed at making WRAP more accessible for individuals unable to attend face-to-face sessions - for example new starters, remote workers, short term/part time contractors and senior management. Participants will require a PC or laptop to take part, and will need to be computer literate.

#### Description

This Workshop to Raise Awareness of Prevent (WRAP) is facilitated session focused around video case studies, JISC have been commissioned to deliver this content through an interactive online platform. The workshop is an introduction to Prevent and supports objective two of the Prevent strategy, to help vulnerable people. It has been built to raise awareness of Prevent in a non-alarmist way and signposts to wider support mechanisms and safeguarding initiatives available.

- The workshop provides case studies on individuals influenced by Al Qa'ida and the Far Right. The stories draw on the perspective of people that have been through the Prevent process as well as those who have made referrals into Prevent. Modules include vulnerabilities, radicalisation, what to do, referrals and interventions. The workshop contains interactive exercises to help delegates to identify potential signs of vulnerabilities. These exercises focus on case studies of specific relevance to the HE/FE and Skills sectors.
- Attendees should leave WRAP sessions with the ability to notice concerns that may
  make individuals vulnerable to radicalisation as well as the confidence and ability to
  raise concerns when someone may be at risk.

#### **Delivery method**

Led by certified online learning facilitators, these participatory sessions are delivered in an online learning environment. Participants will require a desktop or laptop, web browser, headset or headphones and a microphone.

#### **Length of product**

The workshop lasts for approximately two hours, depending upon the group size and amount of discussion.

#### Cost per delegate

£0

#### How to access

A full list of scheduled dates can be accessed from the following link: <a href="https://www.jisc.ac.uk/advice/training">https://www.jisc.ac.uk/advice/training</a>

## PREPARE FOR PREVENT – SCHOOLS AND ACADEMIES e-LEARNING MODULE

#### Developer

SSS Learning Ltd provide a comprehensive range of software to education, health & voluntary sectors. This consists of robust audit, self-evaluation and e-Learning solutions to aid leadership & management and drive improvement forward whilst establishing expectations, structure and accountability. Each member of SSS Learning's highly qualified, award-winning team has over 17 years' experience developing bespoke software across the UK and worldwide. SSS Learning's highly skilled team includes subject area specialist advisors who bring the knowledge and expertise to ensure SSS Learning's products are of the highest quality, whilst fully meeting mandatory and current inspection requirements.

#### Aim

By completing this module senior leadership teams, governors, trustees and staff will have an understanding of:

- Government policy & guidance in relation to the Prevent duty;
- Channel, including the referral process;
- Factors related to extremism and vulnerability to being drawn into terrorism;
- Best practice, including example scenarios;
- Referral protocols for school / academy settings, a model template is included; and
- How to meet Prevent requirements within the Ofsted Common Inspection Process

#### **Target Audience**

Schools and Academy Senior Leadership Teams, Governing Bodies and Trustee Boards, School and Academy staff (Qualified Teaching Staff & non-teaching) and Pupil Referral Units

#### Description

The 'Prepare for Prevent' CPD training and assessment module will ensure all employees understand their Prevent duties to safeguard children and ensure provision is safe, secure, and there is a culture of vigilance. Bespoke to educational settings, the module examines best practice to ensure staff are equipped to accurately assess vulnerability and implement appropriately their duty of care. The module is securely hosted online; if there are any changes to legislation or protocol during the 12 month licence period, we will make the updates required and notify you.

This course is CPD accredited.

#### **Delivery method**

e-Learning

#### **Length of product**

The course presentation and assessment process requires approximately 60 minutes to complete. (Note: as ongoing progress is saved, participants may complete over several sessions). The course can be revisited on an unlimited number of occasions by registered users.

#### Cost

Licence	Cost
1-50 users	£150
51-100 users	£300
101-150 users	£450
151-200 users	£600
201-250 users	£750
251-300 users	£900
301-350 users	£1050
351-400 users	£1200
401-450 users	£1350
451-500 users	£1500
Over 500 users	Please contact SSS Learning

<sup>\*</sup>All prices quoted are subject to VAT

#### How to access

Visit SSS Learning's website <a href="www.ssscpd.co.uk">www.ssscpd.co.uk</a> (PayPal, Credit/Debit Card & Invoice options available)

Contact the team on Tel: +44 (0) 29 2059 7000

E-mail: support@ssslearning.co.uk

## PREPARE FOR PREVENT - HEALTH PROFESSIONALS e-LEARNING MODULE

#### Developer

SSS Learning Ltd provide a comprehensive range of software to education, health & voluntary sectors. This consists of robust audit, self-evaluation and e-Learning solutions to aid leadership & management and drive improvement forward whilst establishing expectations, structure and accountability. Each member of SSS Learning's highly qualified, award-winning team has over 17 years' experience developing bespoke software across the UK and worldwide. SSS Learning's highly skilled team includes subject area specialist advisors who bring the knowledge and expertise to ensure SSS Learning's products are of the highest quality, whilst fully meeting mandatory and current inspection requirements.

#### Aim

#### By completing this module, health professionals will have an understanding of:

- Government policy & guidance in relation to the Prevent duty;
- Channel, including the referral process;
- Factors related to extremism and vulnerability to being drawn into terrorism;
- Best practice, including example scenarios;
- Referral protocols for health settings, a model template is included;
- How to meet Prevent requirements within the child and adult duty of care remit; and
- How to meet Prevent requirements when working within a multi-agency setting

#### **Target Audience**

Health professionals (including General Practitioners, Registered General Nurses, nurse practitioners, school nurses and health visitors)

#### Description

The 'Prepare for Prevent' CPD training and assessment module will ensure GPs and health professionals understand the Prevent duty to safeguard children and adults. Bespoke to health settings, the module examines best practice to ensure staff are equipped to accurately assess vulnerability and implement appropriately their duty of care. The module is securely hosted online; if there are any changes to legislation or protocol during the 12 month licence period, we will make the updates required and notify you.

This course is CPD accredited.

#### **Delivery method**

e-Learning

#### **Length of product**

The course presentation and assessment process requires approximately 60 minutes to complete. (Note: as ongoing progress is saved, participants may complete over several sessions). The course can be revisited on an unlimited number of occasions by registered users.

#### Cost

Licence	Cost
1-50 users	£150
51-100 users	£300
101-150 users	£450
151-200 users	£600
201-250 users	£750
251-300 users	£900
301-350 users	£1050
351-400 users	£1200
401-450 users	£1350
451-500 users	£1500
Over 500 users	Please contact SSS Learning

<sup>\*</sup>All prices quoted are subject to VAT

#### How to access

Visit SSS Learning's website <a href="www.ssscpd.co.uk">www.ssscpd.co.uk</a> (PayPal, Credit/Debit Card & Invoice options available)

Contact the team on Tel: +44 (0) 29 2059 7000

E-mail: support@ssslearning.co.uk

## PREPARE FOR PREVENT - VOLUNTARY SECTOR e-LEARNING MODULE

#### Developer

SSS Learning Ltd provide a comprehensive range of software to education, health & voluntary sectors. This consists of robust audit, self-evaluation and e-Learning solutions to aid leadership & management and drive improvement forward whilst establishing expectations, structure and accountability. Each member of SSS Learning's highly qualified, award-winning team has over 17 years' experience developing bespoke software across the UK and worldwide. SSS Learning's highly skilled team includes subject area specialist advisors who bring the knowledge and expertise to ensure SSS Learning's products are of the highest quality, whilst fully meeting mandatory and current inspection requirements.

#### Aim

By completing this module trustees, managers, team leaders, staff and project workers will have an understanding of:

- Government policy & guidance in relation to the Prevent duty;
- Channel, including the referral process;
- Factors related to extremism and vulnerability to being drawn into terrorism;
- Best practice, including example scenarios;
- Referral protocols for voluntary sector settings, a model template is included;
- How to meet Prevent requirements within the child and adult duty of care remit; and
- How to meet Prevent requirements when working within a multi-agency setting.

#### **Target Audience**

Trustees, managers, project leaders, staff and volunteers.

#### Description

The 'Prepare for Prevent' CPD training and assessment module will ensure those working within the voluntary sector understand their Prevent duties to safeguard children and adults to ensure provision is safe, secure and there is a culture of vigilance. Bespoke to voluntary sector organisations, the module examines best practice to ensure staff are equipped to accurately assess vulnerability and implement appropriately their duty of care. The module is securely hosted online; if there are any changes to legislation or protocol during the 12 month licence period, we will make the updates required and notify you.

This course is CPD accredited.

#### **Delivery method**

e-Learning

#### **Length of product**

The course presentation and assessment process requires approximately 60 minutes to complete. (Note: as ongoing progress is saved, participants may complete over several sessions). The course can be revisited on an unlimited number of occasions by registered users.

#### Cost

Licence	Cost
1-50 users	£150
51-100 users	£300
101-150 users	£450
151-200 users	£600
201-250 users	£750
251-300 users	£900
301-350 users	£1050
351-400 users	£1200
401-450 users	£1350
451-500 users	£1500
Over 500 users	Please contact SSS Learning

<sup>\*</sup>All prices quoted are subject to VAT

#### How to access

Visit SSS Learning's website <a href="www.ssscpd.co.uk">www.ssscpd.co.uk</a> (PayPal, Credit/Debit Card & Invoice options available)

Contact the team on Tel: +44 (0) 29 2059 7000

E-mail: support@ssslearning.co.uk

#### PREVENT DUTY AWARENESS TRAINING ®

#### Developer

<u>Victvs Ltd.</u> - Victvs Ltd. is a specialist training and support provider to organisations affected by extremism & radicalisation and the Prevent Duty. With offices in the Welsh border town of Monmouth, St Johns Wood in London, and Blackburn in the North West, VICTVS are able to deliver training and other services throughout the UK.

#### Aim

Victvs Ltd. have created a range of training courses to help you meet your legal obligation, and to better understand the complex topics of violent extremism and radicalisation.

Whether you need to develop a basic understanding to meet your obligation, or you are the person in-charge of safeguarding at a larger organisation, VICTVS provide straightforward, effective training solutions.

#### **Target Audience**

This course is designed for people requiring a good, basic understanding of how the Prevent Duty affects their work. It is ideal for: teachers, early-years educators, higher and further education providers, prison and probation staff, childcare providers, health workers, youth workers, charities and social enterprises, local authorities and others.

#### Description

1 hour Prevent Duty Awareness Training (basic) e-course will give you:

- A basic awareness of extremism & radicalisation, and the Prevent Duty in your work;
- Increased confidence in tackling these complex issues;
- Lesson content approved by the Plain English Campaign;
- A unique CPD certificate of completion worth 1 hour towards your annual CPD total;
- · Access to our further learning resources; and
- Discounts on all other Victvs Ltd. training courses and support services.

#### **Delivery method**

Online learning via www.victvs.co.uk . Also available as a taught course for groups.

#### Length of product

Approximately 1 hour.

#### Cost per delegate

£23.00 (Incl. VAT). VICTVS offer discounts for schools, charities and group orders. Please contact VICTVS for details.

#### How to access

Please visit VICTVS's website at www.victvs.co.uk

Alternatively contact: Victvs Ltd, Wyastone Business Park, Monmouth, NP25 3SR

Tel: 01600 891 548 | Email: victvs@victvs.co.uk

#### PREVENTION OF RADICALISATION TRAINING

#### Developer

flick Learning Limited

flick is an e-learning provider on a mission to transform the world of 'must-do' training into an engaging, enjoyable and effective experience.

Flick believe in keeping content bite-sized, to the point, and easy on the eye. Stunning imagery. Animation. Interactivity. Music/Audio. Narration - with optional professional voiceover.

#### Aim

flick's <u>Prevention of Radicalisation course</u> is specifically designed to help learners understand what radicalisation is, how it happens, and who may be most susceptible to it. It covers the common signs and indicators of radicalisation, the consequences of radicalisation, how to handle your concerns and what to do if you suspect that a person is being, or has been, radicalised. The course also includes a topic on the subject of extremism and another on Government strategy and legislation, including CONTEST, the Channel programme, and the Prevent Duty itself.

Sector-specific Prevent duty guidance can be found in the range of Quickflick guides that accompany the course.

#### **Target Audience**

Frontline staff, including education, health, police, social services, and probation, as well as anyone working or volunteering with children and young people, and/or adults at risk.

#### Description

The course is made up of five bite-sized learning topics and one assessment. It is accredited for CPD by the CPD Accreditation Service. Certificates are available to download/print upon successful completion of the course.

In addition to the course content itself, flick provides a range of additional resources including:

- sector- specific Quickflick guides to the Prevent duty for schools and childcare providers, further education, higher education, health and local authorities;
- Quickflick guide to Daesh and Social Media; and
- Pinterest board and YouTube playlists related to the course content, and including current articles, latest trends, news reports and statistics.

#### **Delivery method**

E-learning course – learners can complete the course anytime, anywhere, using any device: flick's course is fully responsive on PC, tablet or phone.

#### Length of product

Approximately 1 hour.

#### Cost per delegate

Flick's Prevention of Radicalisation training is available through flick's flexible e-learning subscription – that can be purchased either annually or on a month-by-month basis:

	Single	Up to 20	Up to 50	Up to 100	Up to 250	Up to 1000
	user	users	users	users	users	users
Monthly	£6	£35	£59	£89	£155	£450
Annual	£60	£350	£590	£890	£1550	£4500

All prices exclude VAT. Please contact flick to discuss prices for more than 1000 users.

The course can be easily branded to your organisation/agency, and amendments or additions to content can be made to reflect your own policies or procedures, if required. Contact flick learning for personalisation, prices and information.

Alternatively, the course can be purchased for a one-off fee as a SCORM package for hosting on your own Learning Management System.

#### How to access

Try for free or purchase at <a href="https://www.flicklearning.com/courses/safeguarding/prevention-of-radicalisation-training">https://www.flicklearning.com/courses/safeguarding/prevention-of-radicalisation-training</a>. Alternatively call flick learning on 0203 814 0492, or email <a href="https://www.flicklearning.com">hello@flicklearning.com</a> to discuss your specific requirements.

#### **REWIND UK**

#### Developer

<u>REWIND UK</u> – REWIND UK aims to challenge and counter racism and extremism in all their forms. The Project aims to achieve this by working within the fields of education (formal and informal), staff training, work within communities and also one to one Intervention work.

#### Aim

To increase awareness and understanding of the various types of racism(s) and also Far Right Extremism and provide the skills to challenge and counter them. Also to offer support to vulnerable individuals whilst assisting schools in their safeguarding duties in relation to these issues.

#### **Target Audience**

Frontline staff, primary and secondary schools, colleges and also young people via Youth Work.

#### Description

The project offers training packages which enable secondary schools and Further Education colleges to respond to issues of racism(s) and Far Right Extremism. The Rewind programme aims to increase the resilience of young people (and school staff) and reduce the support for any Far Right extremist propaganda that they may come into contact with via peers, family and the internet. A new course on British Values is available for school pupils of both Primary and Secondary age groups, along with a course relevant for staff members. This will assist schools in meeting the new Prevent duty.

#### **Delivery method**

Facilitated training which is interactive and 'young person friendly'. Can include assemblies, class based, small groups, year groups or one to one work if required. Peer Education courses for young people and 'Train the Trainer' courses for staff are also available.

#### Length of product

One day delivery in schools / youth facilities

Peer Education and 'Train the Trainer' courses are both over 3 days (need not be consecutive days)

**Cost per day** £800 day rate (preparation and delivery) plus travel costs and any overnight stay if needed

#### How to access

Contact REWIND UK by phone on: 07960 136373

E mail: <a href="mailto:dave.allport@googlemail.com">dave.allport@googlemail.com</a>
Website: <a href="mailto:www.rewind.org.uk">www.rewind.org.uk</a>

#### SAFE CAMPUS COMMUNITIES

#### Developer

**Universities UK** 

#### **Target Audience**

Higher Education (Universities)

#### Description

The Safe Campus Communities website provides access and links to a range of information and resources for Higher Education Institutions including:

- Guidance documents such as External Speakers in Higher Education Institutions and Good Campus Relations;
- Access to a range of case studies highlighting how Higher Education institutions
  respond to and manage certain risks and events on campus examples include
  management of high risk speaker events and making the most of BIS Prevent Regional
  Coordinators;
- Links to relevant research documents;
- Links to government documents including the 2011 Prevent strategy and the Counter Terrorism and Security Act;
- Information on contacting BIS Prevent Regional Coordinators; and
- Details of forthcoming events and training.

#### **Delivery method**

Web accessed content.

#### **Length of product**

N/A

#### Cost per delegate

£0

#### How to access

www.safecampuscommunities.ac.uk

## UNDERSTANDING PATHWAYS TO EXTREMISM AND THE PREVENT PROGRAMME

#### Developer

<u>Virtual College Health and Social Care Division</u> work collaboratively with a number of safeguarding agencies and Government bodies to develop and deliver engaging content that has an impact on the safety and well-being of children, young people and adults at risk.

Since 1995, Virtual College have developed and delivered a highly successful collaborative model of e-learning across the UK, allowing organisations to train greater numbers of people than is possible with traditional face-to-face training; offer a blended approach to learning and development, and deliver a consistent message across a wide audience at great speed.

With over 1.9 million learners across the public and private sectors Virtual College continue to work with safeguarding boards, NHS organisations, schools, charities, private businesses, the police and both national and local government to deliver training to an average of 1,500 new learners each day.

#### Aim

- Understand what extremism and radicalisation are and why it is important to discuss and address these;
- Know the main elements of the Prevent strand of the government's CONTEST strategy;
- Better understand what makes people vulnerable to radicalisation; and
- Know your responsibilities and recognise indicators that radicalisation might be taking place.

#### **Target Audience**

All professionals who work in sectors where they come into contact with people who may be vulnerable to radicalisation, whether they are adults, children or young people.

#### Description

The course gives delegates an awareness and understanding of the radicalisation process so they can feel confident about being proactive in taking a multi-agency approach to early intervention and support.

#### **Lesson Plan**

- Introduction
  - Types of terrorism
  - o Why this needs to be discussed
- Prevent strategy
  - Legislation and government strategies
  - Prevent and CONTEST
  - o Prevent and Channel
- The Radicalisation Process
  - Case studies

- Spotting the signs
- o Ladders and Snakes game
- o Reflective exercises and challenges
- What should I do?
  - A proportionate response
  - o My responsibilities
  - What information to share and how

A number of subject matter experts contributed to this course including leading behavioural psychologist and advisor to NATO, Dr Dave Sloggett; PREVENT Leads from Lincolnshire, Leeds and Bradford; Lincolnshire Safeguarding Children and Adults Board and Safe in Tees Valley. The course is based on the PREVENT WRAP training and has been designed by specialist illustrators and instructional designers, to create an interactive and engaging course with innovative content that delivers an effective and impactful learning experience.

The course includes pioneering features such as reflective practice, immersive work based scenarios, animations and also comes with a number of downloadable resources.

Like traditional e-learning, this relatable content supplies the knowledge but most importantly it also encourages professionals to consider how they would apply this knowledge into everyday scenarios to enhance the learning experience and increase understanding.

The content of this course has been independently certified as conforming to universally accepted Continuous Professional Development (CPD) guidelines.

#### **Delivery method**

E-learning: This course can be accessed online from any device (desktop, laptop & tablet) with an internet connection.

#### Length of product

Approximately 1 - 1.5 hours.

#### Cost per delegate

Delegates	Unit Cost	Total Cost	
1	£30	£30	
10	£27	£270	
50	£24	£1,200	
100	£20	£2,000	
250	£15	£3,750	
500	£12	£6,000	
1,000	£7.50	£7,500	

Further discounts are available when joining Virtual College on an annual membership basis or purchasing in larger volumes. All prices quoted are subject to VAT.

#### How to access

Contact Virtual College Tel: 01943 885083

E-mail: info@virtual-college.co.uk

Web: http://www.virtual-college.co.uk/products/prevention-of-extremism-and-radicalisation-

training.aspx

#### Glossary of terms

**'Extremism'** is defined in the 2011 Prevent, strategy as vocal or active opposition to fundamental British values, including democracy., the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas.

'Interventions' are projects intended to divert people who are being drawn into terrorist activity. Interventions can include mentoring, counselling, theological support, encouraging civic engagement, developing support networks (family and peer structures) or providing mainstream services (education, employment, health, finance or housing).

**'Non-violent extremism'** is extremism, as defined above, which is not accompanied by violence.

**'Prevention'** in the context of this document means reducing or eliminating the risk of individuals becoming involved in terrorism. Prevent includes but is not confined to the identification and referral of those at risk of being drawn into terrorism into appropriate interventions. These interventions aim to divert vulnerable people from radicalisation.

'Radicalisation' refers to the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups.

**'Safeguarding'** is the process of protecting vulnerable people, whether from crime, other forms of abuse or (in the context of this document) from being drawn into terrorist related activity. The current UK definition of 'terrorism' is given in the Terrorism Act 2000 (TACT 2000). In summary this defines terrorism as an action that endangers or causes serious violence to a person/people; causes serious damage to property; or seriously interferes or disrupts an electronic system. The use or threat must be designed to influence the government or to intimidate the public and is made for the purpose of advancing a political, religious or ideological cause.

'Terrorist-related offences' are those (such as murder) which are not offences in terrorist legislation, but which are judged to be committed in relation to terrorism.

**'Vulnerability'** describes the condition of being capable of being injured; difficult to defend; open to moral or ideological attack. Within Prevent, the word describes factors and characteristics associated with being susceptible to radicalisation.

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